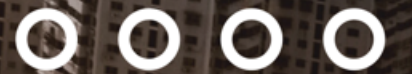




WHAT ARE YOU ASSUMING?

SOMETIMES OUR ASSUMPTIONS LEAD TO WINS FOR BUSINESS



Perception Is Your Reality

Our unconscious filters
two million bits of
information every second.

***YOU CHOOSE
HOW TO
FILTER***

What We Are Consciously Aware Of

We choose 126 bits every
second.



HOW DO YOU SEE YOUR EMPLOYEES?

Write down the first five words that
come to mind about your employees.

(Or clients if you don't have employees).



EMPOWERING STATISTICS

21%

Highly engaged teams show
21% greater profitability.



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4.6X

Employees who feel their voice is heard are 4.6 times more likely to feel empowered to perform their best work.





Expect Insights

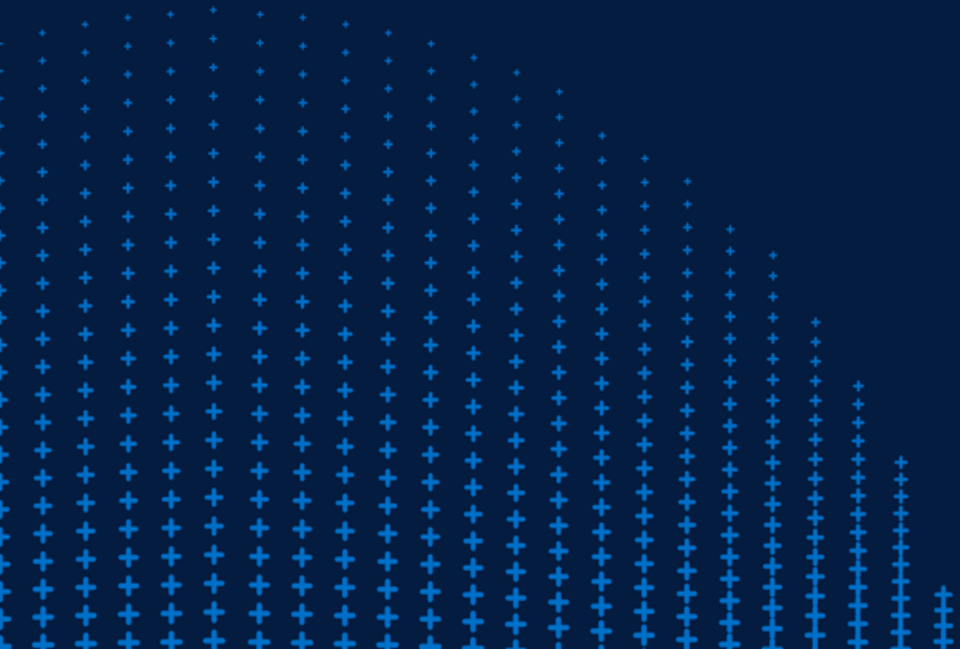
Expect insights and solutions.
Assume they have creative ideas
and innovations.

Intentional observation.
Assessments. Take notes on your
team or client.

**Study Your
People**

**Expect
Insights**

Expect insights and solutions.
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and innovations.



Intentional observation.
Assessments. Take notes on your
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**Study Your
People**

**Ask
Questions**

**Expect
Insights**

Expect insights and solutions.
Assume they have creative ideas
and innovations.

What do you think?
Be okay with silence.

Intentional observation.
Assessments. Take notes on your
team or client.

**Study Your
People**

Employees will own their solutions
and ideas far more than yours.

**Automatic
Accountability**

**Expect
Insights**

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Questions**

What do you think?
Be okay with silence.

Intentional observation.
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**Study Your
People**

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**Automatic
Accountability**

Celebrate

**Expect
Insights**

Expect insights and solutions.
Assume they have creative ideas
and innovations.

**Ask
Questions**

What do you think?
Be okay with silence.

Celebrate the person in the
successes and the setbacks.



CHOOSE YOUR 126 BITS OF BRILLIANCE



You Choose The Perspective



Employees Performance Reflects This



Innovation, Creativity, and Better Results



QUESTIONS?





Get my Right Now Leadership Book to Learn More about these Mindsets.

Connect with me:

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- blueshirtcoaching.com



Scan to get your copy.